

## Position Compensation Guide

Your Name \_\_\_\_\_

Your Current Position \_\_\_\_\_

Your Current Employer \_\_\_\_\_

Prospective Employer \_\_\_\_\_

New Position \_\_\_\_\_

Today's Date \_\_\_\_\_

Prospective Start Date \_\_\_\_\_

Directions: Compare the position that you have now with the one that you are considering, according to the following elements. Place a dollar amount in each column for each financial element.

<u>Current Job</u>	<u>New Job</u>	<u>Financial Element</u>	<u>Check If Improved</u>
\$ _____	\$ _____	Base Salary	[     ]
\$ _____	\$ _____	Bonus / Comm.	[     ]
\$ _____	\$ _____	Profit Sharing	[     ]
\$ _____	\$ _____	Value of Stock	[     ]
\$ _____	\$ _____	Pension Plan	[     ]
\$ _____	\$ _____	Tax Savings <sup>a</sup>	[     ]
\$ _____	\$ _____	Reimb Expenses	[     ]
\$ _____	\$ _____	C.O.L. Difference	[     ]
\$ _____	\$ _____	Moving Expenses	[     ]
\$ _____	\$ _____	Insurance(s)	[     ]
\$ _____	\$ _____	Property Taxes	[     ]
\$ _____	\$ _____	Car/Car Allowance	[     ]
\$ _____	\$ _____	Other _____	[     ]
\$ _____	New Job Differential (+/-)		

<sup>a</sup> Tax savings as they pertain to differential in State Income tax or lack of State Income tax.