

Position Comparison Guide

Your Name _____
 Your Current Position _____
 Your Current Employer _____

Prospective Employer _____
 New Position _____
 Today's Date _____
 Prospective Start Date _____

Directions: Compare the position that you have now with the one that you are considering, according to the following elements. Place a check in the column that you consider to be an improvement for yourself for each element under consideration. Add up the check marks to determine a score. If you like, you can add a weight factor for each element according to the importance of the element to you and your family. Add up the score for each job and determine the new job differential (+/-).

<u>Old Job</u>	<u>New Job</u>	<u>Possible Value</u>	<u>Element Under Consideration</u>
[]	[]		Position Title
[]	[]		Supervisory Responsibilities
[]	[]		Project Authority
[]	[]		Decision-making Authority
[]	[]		Freedom to implement ideas
[]	[]		Freedom to affect change
[]	[]		Promotion potential
[]	[]		Challenge of job/tasks
[]	[]		Ability to meet expectations
[]	[]		Access to skill training/cont. ed
[]	[]		Professional growth potential
[]	[]		Company/industry growth
[]	[]		Company/industry stability
[]	[]		Salary
[]	[]		Future Compensation
[]	[]		Bonus/Commission Plan
[]	[]		Company Benefits/Perks
[]	[]		Commuting Distance
[]	[]		Travel Requirements/Overnights
[]	[]		Work Environment
[]	[]		Rapport with manager/boss
[]	[]		Comfort level with company culture
[]	[]		Other _____
[]	[]		Other _____

_____ Current Job

_____ New Job

_____ New Job Differential (+/1)